

MIDLOTHIAN VOLUNTARY ACTION

SOURCES OF INFORMATION - EQUALITIES: HUMAN RIGHTS, REFUGEES, AGE, GENDER & SEXUALITY (amended 26 July 2010)

MVA also produce a number of other Information Lists, including:

- Equalities - Disability
- Equalities - Ethnic Minority and Race Equality
- Older People

Please note that these Information Lists overlap to some extent.

<p>Request from the Scottish Human Rights Commission Can you help us map the third sector in Scotland?</p> <p>The Scottish Human Rights Commission are compiling a new database of organisations which help, campaign for, or support vulnerable people in all parts of the country. Can you help us complete the database by telling us about your organisation? If so please email:</p> <p style="text-align: center;">c.whitfield@hull.ac.uk</p> <p>and she will send you a short questionnaire. If you are not sure whether this applies to your organisation, send us an email anyway and we will respond. Thank you very much for your help.</p> <p style="text-align: center;">www.scottishhumanrights.com</p>
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LEGISLATION AND BEST PRACTICE

The Equality Act 2010 will become law on 1 October 2010. The Act replaces existing anti-discrimination laws with a single Act. It covers the same groups that were protected by existing equality legislation - age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Types of discrimination covered now include:

- Direct Discrimination

- Associative Discrimination
- Discrimination by Perception
- Indirect Discrimination
- Harassment
- Harassment by a Third Party
- Victimisation

<http://www.equalities.gov.uk/Default.aspx>

<p>Equalities Act 2010</p> <ul style="list-style-type: none"> • Equality Act 2010: What do I need to Know? A summary Guide for Voluntary and Community Sector Service Providers; • Equality Act 2010: What do I need to Know? Disability Quick Start Guide; • etc 	<p>Government Equalities Office</p> <p>http://www.equalities.gov.uk/Default.aspx</p> <p>Equality Act http://www.equalities.gov.uk/equality_act_2010.aspx</p> <p>Guidance http://www.equalities.gov.uk/equality_act_2010/equality_act_2010_what_do_i_need_to_know.aspx</p> <p>More info www.edf.org.uk</p>	<p>Network of organisations concerned with equality issues - website includes guidance on the Equality Act 2010 for Voluntary and Community Sector Service Providers</p>
<p>ACAS - includes guidance on the Equality Act for employers</p>	<p>http://www.acas.org.uk/CHttpHandler.ashx?id=2833&tp=0</p> <p>www.acas.org.uk</p>	
<p>Equality and Diversity Forum - Network of organisations concerned with equality issues</p>	<p>www.edf.org.uk</p>	<p>website includes guidance on the Equality Act 2010 for Voluntary and Community Sector Service Providers</p>
<p>Equality and Human Rights Commission (EHRC) - covers age, disability, gender, race,</p>	<p>http://www.equalityhumanrights.com/</p>	<p>Replaced the Commission for Racial Equality; Disability Rights Commission etc</p>

religion and belief, sexual orientation and gender reassignment.		
Organisation/Service	Contact/Website	Notes
Age Diversity at Work	Business Links website http://www.businesslink.gov.uk/	Including information on recruiting older people etc
Age Positive	http://www.dwp.gov.uk/age-positive/	Including information on recruiting older people etc
Age UK - formed from merger of Age Concern and Help the Aged in 2009	http://www.ageuk.org.uk/	
Amnesty International	www.amnesty.org.uk	
British Institute of Human Rights	www.bihhr.org	
Close the Gap	www.closesthegap.org.uk	Close the Gap is a Scottish partnership initiative which aims to improve awareness amongst employers and employees about the pay gap.
COSLA Strategic Migration Partnership	www.asylumscotland.org	
Equality and Human Rights Commission (EHRC) - covers age, disability, gender, race, religion and belief, sexual orientation and gender reassignment.	http://www.equalityhumanrights.com/	Replaced the Commission for Racial Equality; Disability Rights Commission etc

Equality and Diversity Forum	www.edf.org.uk	Network of organisations concerned with equality issues - includes guidance on the Equality Act 2010 for Voluntary and Community Sector Service Providers
Equality Network - Working for equality for lesbian, gay, bisexual and transgender people in Scotland	www.equality-network.org	Includes links to the LGBT Families website etc
Fairtrade Foundation	www.fairtrade.org.uk	
Fairtrade Midlothian	www.fairtrademidlothian.org.uk/ www.fairtrademidlothian.blogspot.com/	
Glasgow Equality Network Forum (ENF) - Glasgow focused but contains much of interest to rest of Scotland	http://www.enf.org.uk/ and http://enf.org.uk/blog/	In addition to website, ENF also operate Equality e-briefings.
Medical Foundation for the Care of Victims of Torture	www.torturecare.org.uk	
Midlothian Council Equalities Home Page	www.midlothian.gov.uk	Includes links to Midlothian Council's Race Equality Scheme
Midlothian Financial Inclusion Network (MFIN)	http://www.mfin.org.uk/	
Midlothian Voluntary Action - the Council for	www.mvacvs.org.uk	If you want information on

Voluntary Service in Midlothian - website contains a list of websites belonging to a organisations that are based in and/or work in Midlothian	http://www.mvacvs.org.uk/information/links/midlothian_orgs.html	voluntary organisations operating in Midlothian, contact MVA, tel: 0131 663 9471, e-mail:
Oxfam	www.oxfamgb.org/ukpp	
Poverty Alliance	www.povertyalliance.org	
Refugee Survival Trust	www.rst.org.uk	
Scottish Council for Voluntary Organisations (SCVO)	www.scvo.org.uk	Information on equalities and training courses
Scottish Refugee Council (SRC)	www.scottishrefugeecouncil.org.uk	
Scottish Women's Convention	www.scottishwomensconvention.org	

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Disclaimer: The opinions expressed in any of the publications or websites are not necessarily the opinion of MVA and we cannot accept any responsibility for viruses or the integrity of downloads. Please also note that though the website addresses were checked at the time of producing this list, we cannot guarantee that they will remain valid.

If you spot any mistakes, or know of something that should be added, please contact Margaret Nisbet, Information Officer, Midlothian Voluntary Action, 4/6 White Hart Street, Dalkeith, EH22 1AE Tel: 0131 663 9471, email: margaret.nisbet@mvacvs.org.uk, website: www.mvacvs.org.uk.



Midlothian Voluntary Action is registered in Scotland as a company limited by guarantee (No. SC219994), and as a charity (No. SC008286)

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