

## MIDLOTHIAN VOLUNTARY ACTION

### SOURCES OF INFORMATION - EQUALITIES:

#### ETHNIC MINORITY AND RACE EQUALITY

The list below is not fully comprehensive - if you are looking for specific help that is not listed below, try contacting ELREC - tel: 0131 556 0441 (see below). Note, that a lot of organisations are based in Edinburgh, however, some at least offer support to individuals based elsewhere.

MVA have also produced a number of other Information Lists, including:

- Equalities - Human Rights, Refugees, Gender & Sexuality
- Equalities - Disability
- Domestic Abuse

Please note that these Information Lists overlap to some extent.

<p><b>Request from the Scottish Human Rights Commission</b>  <b>Can you help us map the third sector in Scotland?</b></p> <p>The Scottish Human Rights Commission are compiling a new database of organisations which help, campaign for, or support vulnerable people in all parts of the country. Can you help us complete the database by telling us about your organisation? If so please email:</p> <p style="text-align: center;"><a href="mailto:c.whitfield@hull.ac.uk">c.whitfield@hull.ac.uk</a></p> <p>and she will send you a short questionnaire. If you are not sure whether this applies to your organisation, send us an email anyway and we will respond. Thank you very much for your help.</p> <p style="text-align: center;"><a href="http://www.scottishhumanrights.com">www.scottishhumanrights.com</a></p>
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LEGISLATION AND BEST PRACTICE		
<p><b>The Equality Act 2010 will become law on 1 October 2010.</b> The Act replaces existing anti-discrimination laws with a single Act. It covers the same groups that were protected by existing equality legislation - age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.</p> <p><b>Types of discrimination covered now include:</b></p> <ul style="list-style-type: none"> <li>• Direct Discrimination</li> <li>• Associative Discrimination</li> </ul>		

- Discrimination by Perception
- Indirect Discrimination
- Harassment
- Harassment by a Third Party
- Victimisation

<http://www.equalities.gov.uk/Default.aspx>

<p><b>Equalities Act 2010</b></p> <ul style="list-style-type: none"> <li>• Equality Act 2010: What do I need to Know? A summary Guide for Voluntary and Community Sector Service Providers;</li> <li>• Equality Act 2010: What do I need to Know? Disability Quick Start Guide;</li> <li>• etc</li> </ul>	<p>Government Equalities Office</p> <p><a href="http://www.equalities.gov.uk/Default.aspx">http://www.equalities.gov.uk/Default.aspx</a></p> <p>Equality Act <a href="http://www.equalities.gov.uk/equality_act_2010.aspx">http://www.equalities.gov.uk/equality_act_2010.aspx</a></p> <p>Guidance <a href="http://www.equalities.gov.uk/equality_act_2010/equality_act_2010_what_do_i_need_to_know.aspx">http://www.equalities.gov.uk/equality_act_2010/equality_act_2010_what_do_i_need_to_know.aspx</a></p> <p>More info <a href="http://www.edf.org.uk">www.edf.org.uk</a></p>	<p>Network of organisations concerned with equality issues - website includes guidance on the Equality Act 2010 for Voluntary and Community Sector Service Providers</p>
<p>ACAS - includes guidance on the Equality Act for employers</p>	<p><a href="http://www.acas.org.uk/CHttpHandler.ashx?id=2833&amp;p=0">http://www.acas.org.uk/CHttpHandler.ashx?id=2833&amp;p=0</a></p> <p><a href="http://www.acas.org.uk">www.acas.org.uk</a></p>	
<p><b>Equality and Diversity Forum</b> - Network of organisations concerned with equality issues</p>	<p><a href="http://www.edf.org.uk">www.edf.org.uk</a></p>	<p>website includes guidance on the Equality Act 2010 for Voluntary and Community Sector Service Providers</p>
<p><b>Equality and Human Rights Commission (EHRC)</b> - covers age, disability, gender, race, religion and belief, sexual orientation and gender reassignment.</p>	<p><a href="http://www.equalityhumanrights.com/">http://www.equalityhumanrights.com/</a></p>	<p>Replaced the Commission for Racial Equality; Disability Rights Commission etc</p>
<p><b>Scottish Human Rights</b></p>	<p><a href="http://www.scottishhumanrights.org.uk/">http://www.scottishhumanrights.org.uk/</a></p>	

Commission	<a href="https://www.nts.com/">nts.com/</a>	
<b>OTHER ORGANISATIONS/INFORMATION SOURCES</b>		
Black and Ethnic Minorities Infrastructure in Scotland (BEMIS)	<a href="http://www.bemis.org.uk">www.bemis.org.uk</a>	BEMIS supports black and minority ethnic organisations and individuals.
Black Practitioners Network	<a href="http://www.niace.org.uk">www.niace.org.uk</a>	
Edinburgh and Lothians Racial Equality Council (ELREC)	<a href="http://www.elrec.org.uk/">http://www.elrec.org.uk/</a>	ELREC exists to promote racial equality and to fight all forms of racism and has a strategic role to work with and unify other organisations, groups and communities who share these aims.
Equality and Diversity Forum	<a href="http://www.edf.org.uk">www.edf.org.uk</a>	Network of organisations concerned with equality issues - website includes guidance on the Equality Act 2010 for Voluntary and Community Sector Service Providers
Glasgow Equality Network Forum (ENF) - Glasgow focused but contains much of interest to rest of Scotland	<a href="http://www.enf.org.uk/">http://www.enf.org.uk/</a> and <a href="http://enf.org.uk/blog/">http://enf.org.uk/blog/</a>	In addition to website, ENF also operate Equality e-briefings.
Joseph Rowntree Foundation	<a href="http://www.jrf.org.uk">www.jrf.org.uk</a>	Policy research and publications
LINKnet Mentoring Ltd	<a href="http://www.linknetmentoring.com">www.linknetmentoring.com</a>	LINKnet Mentoring Ltd is a voluntary sector mentoring project established to serve black minority ethnic

		people living in Edinburgh, the Lothians, Scottish Borders and Fife.
Men in Mind	<a href="http://www.health-in-mind.org.uk">www.health-in-mind.org.uk</a>	Men In Mind is a mental health project for black and minority ethnic men. The project aims to develop mental health support services, and to raise awareness of mental health issues amongst black and minority ethnic men through a programme of events and activities.
Midlothian Council Equalities Home Page	<a href="http://www.midlothian.gov.uk//Article.aspx?TopicId=0&amp;ArticleId=16605">http://www.midlothian.gov.uk//Article.aspx?TopicId=0&amp;ArticleId=16605</a>	Includes links to Midlothian Council's Race Equality Scheme
Minority Ethnic Carers of Older People Project (MECOPP)	<a href="http://www.mecopp.org.uk/index.php">www.mecopp.org.uk/index.php</a>	MECOPP provides support and information for carers from Black and Minority Ethnic communities within Edinburgh and the Lothians.
Midlothian Voluntary Action (MVA) - the Council for Voluntary Service in Midlothian - website contains a list of websites belonging to a organisations that are based in and/or work in Midlothian	<a href="http://www.mvacvs.org.uk">www.mvacvs.org.uk</a>  <a href="http://www.mvacvs.org.uk/information/links/midlothian_organisations.html">http://www.mvacvs.org.uk/information/links/midlothian_organisations.html</a>	If you want information on voluntary organisations operating in Midlothian, contact MVA, tel: 0131 663 9471, e-mail: <a href="mailto:margaret.nisbet@mvacvs.org.uk">margaret.nisbet@mvacvs.org.uk</a>  <b>MVA also has a number of targeted e-mail lists, including Black and Minority Ethnic; Equalities; and Refugees</b>
Midlothian Women's Aid	<a href="http://www.midlothianwomensaid.org/">http://www.midlothianwomensaid.org/</a>	
Positive Action in Housing	<a href="http://www.paih.org/">http://www.paih.org/</a>	Scottish wide Glasgow

<p>(PAIH) - campaign on equalities issues, and send out lots of info</p>		<p>based charity working with communities, housing providers, voluntary organisations and faith groups. As well as website, also produce a regular e-briefing "Quickmail"</p>
<p>Saheliya</p>	<p><a href="http://www.saheliya.co.uk/">http://www.saheliya.co.uk/</a></p>	<p>This is a mental health organisation for black minority ethnic women.</p>
<p>Scottish Council for Voluntary Organisations (SCVO) Equalities Issues</p>	<p><a href="http://www.scvo.org.uk/scvo/PolicyAndParliament/PolicyIssues.aspx">http://www.scvo.org.uk/scvo/PolicyAndParliament/PolicyIssues.aspx</a></p>	<p>Mostly Policy information.</p>
<p>Scottish Parliament policy briefings</p>	<p><a href="http://www.scottish.parliament.uk/business/research/index.htm">http://www.scottish.parliament.uk/business/research/index.htm</a></p>	<p>Briefings produced for use by MSPs on a wide variety of topics.</p>
<p>Scottish Translation, Interpreting &amp; Communication Forum</p>	<p><a href="http://www.stics.org.uk/">http://www.stics.org.uk/</a></p>	<p>aims to promote good practice in the use of interpreting, translating and communication support to people whose first language is not English - includes the Scottish Association of Sign Language Interpreters.</p>
<p>Shakti Women's Aid</p>	<p><a href="http://www.shaktiedinburgh.co.uk">www.shaktiedinburgh.co.uk</a></p>	<p>Shakti is an organisation based in Edinburgh that helps women who are experiencing domestic abuse.</p> <p>They offer support and information to all black minority ethnic women (over 16 years) and their children experiencing and/or fleeing domestic abuse.</p>

Skillnet Edinburgh	<a href="http://www.skillnetedinburgh.org.uk">www.skillnetedinburgh.org.uk</a>	Skillnet Edinburgh promotes the social and economic equality of minority ethnic communities through education, training and sustainable employment from an inclusive and enriched Scotland
Statistics	<a href="http://www.mvacvs.org.uk/information/topic/Statistics.html">http://www.mvacvs.org.uk/information/topic/Statistics.html</a>	Contains links to a variety of statistical sources.

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**Disclaimer:** The opinions expressed in any of the publications or websites are not necessarily the opinion of MVA and we cannot accept any responsibility for viruses or the integrity of downloads. Please also note that though the website addresses were checked at the time of producing this list, we cannot guarantee that they will remain valid.

If you spot any mistakes, or know of something that should be added, please contact Margaret Nisbet, Information Officer, Midlothian Voluntary Action, 4/6 White Hart Street, Dalkeith, EH22 1AE Tel: 0131 663 9471, email: [margaret.nisbet@mvacvs.org.uk](mailto:margaret.nisbet@mvacvs.org.uk), website: [www.mvacvs.org.uk](http://www.mvacvs.org.uk).

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